

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
0001 AA01	Administrative Assistant – Level I	HR	\$31.54	\$32.33	\$33.13	\$33.96	\$34.81	\$35.68	\$36.57	\$37.49	\$38.43	\$39.39
0001 AA02	Administrative Assistant – Level II	HR	\$35.88	\$36.78	\$37.70	\$38.64	\$39.61	\$40.60	\$41.61	\$42.65	\$43.72	\$44.81
0001 AB01	Application Engineer – Level I	HR	\$55.07	\$56.45	\$57.86	\$59.31	\$60.79	\$62.31	\$63.87	\$65.46	\$67.10	\$68.78
0001 AB02	Application Engineer – Level II	HR	\$75.87	\$77.77	\$79.71	\$81.70	\$83.75	\$85.84	\$87.99	\$90.19	\$92.44	\$94.75
0001 AC01	Application Programmer – Level I	HR	\$59.40	\$60.89	\$62.41	\$63.97	\$65.57	\$67.21	\$68.89	\$70.61	\$72.38	\$74.19
0001 AC02	Application Programmer – Level II	HR	\$83.78	\$85.87	\$88.02	\$90.22	\$92.48	\$94.79	\$97.16	\$99.59	\$102.08	\$104.63
0001 AC03	Applications Programmer – Level III	HR	\$102.06	\$104.61	\$107.23	\$109.91	\$112.66	\$115.47	\$118.36	\$121.32	\$124.35	\$127.46
0001 AD00	Application Systems Analyst	HR	\$79.39	\$81.37	\$83.41	\$85.49	\$87.63	\$89.82	\$92.06	\$94.37	\$96.72	\$99.14
0001 AE00	Biostatistician	HR	\$63.87	\$65.46	\$67.10	\$68.78	\$70.50	\$72.26	\$74.07	\$75.92	\$77.82	\$79.76
0001 AF01	Business Analyst – Level I	HR	\$54.77	\$56.14	\$57.54	\$58.98	\$60.45	\$61.96	\$63.51	\$65.10	\$66.73	\$68.40
0001 AF02	Business Analyst – Level II	HR	\$83.65	\$85.74	\$87.88	\$90.08	\$92.33	\$94.64	\$97.01	\$99.43	\$101.92	\$104.47
0001 AF03	Business Analyst – Level III	HR	\$110.58	\$113.34	\$116.17	\$119.08	\$122.06	\$125.11	\$128.23	\$131.44	\$134.73	\$138.09
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$61.26	\$62.79	\$64.36	\$65.97	\$67.62	\$69.31	\$71.04	\$72.82	\$74.64	\$76.51
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$76.35	\$78.26	\$80.22	\$82.22	\$84.28	\$86.38	\$88.54	\$90.76	\$93.03	\$95.35
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$112.06	\$114.87	\$117.74	\$120.68	\$123.70	\$126.79	\$129.96	\$133.21	\$136.54	\$139.95
0001 AH00	Chief Information Security Officer	HR	\$140.95	\$144.48	\$148.09	\$151.79	\$155.58	\$159.47	\$163.46	\$167.55	\$171.74	\$176.03
0001 AI00	Communications Hardware Specialist	HR	\$35.43	\$36.31	\$37.22	\$38.15	\$39.10	\$40.08	\$41.08	\$42.11	\$43.16	\$44.24
0001 AJ00	Communications Network Manager	HR	\$83.43	\$85.51	\$87.65	\$89.84	\$92.09	\$94.39	\$96.75	\$99.17	\$101.65	\$104.19
0001 AK00	Communications Software Specialist	HR	\$44.50	\$45.62	\$46.76	\$47.93	\$49.12	\$50.35	\$51.61	\$52.90	\$54.22	\$55.58
0001 AL00	Communications Specialist	HR	\$46.71	\$47.88	\$49.07	\$50.30	\$51.56	\$52.85	\$54.17	\$55.52	\$56.91	\$58.33
0001 AM00	Computer Data Librarian	HR	\$80.31	\$82.32	\$84.38	\$86.48	\$88.65	\$90.86	\$93.13	\$95.46	\$97.85	\$100.30
0001 AN00	Computer Scientist	HR	\$111.28	\$114.06	\$116.92	\$119.84	\$122.83	\$125.91	\$129.05	\$132.28	\$135.59	\$138.98
0001 AO01	Computer Security System Specialist – Level I	HR	\$59.85	\$61.35	\$62.88	\$64.45	\$66.06	\$67.71	\$69.41	\$71.14	\$72.92	\$74.74
0001 AO02	Computer Security System Specialist – Level II	HR	\$97.76	\$100.20	\$102.71	\$105.28	\$107.91	\$110.61	\$113.37	\$116.21	\$119.11	\$122.09
0001 AO03	Computer Security System Specialist – Level III	HR	\$90.70	\$92.97	\$95.29	\$97.68	\$100.12	\$102.62	\$105.19	\$107.82	\$110.51	\$113.28
0001 AP01	Computer Systems Analyst – Level I	HR	\$52.62	\$53.93	\$55.28	\$56.66	\$58.08	\$59.53	\$61.02	\$62.54	\$64.11	\$65.71

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0001 AP02	Computer Systems Analyst – Level II	HR	\$63.91	\$65.51	\$67.15	\$68.82	\$70.54	\$72.31	\$74.12	\$75.97	\$77.87	\$79.81
0001 AP03	Computer Systems Analyst – Level III	HR	\$91.57	\$93.86	\$96.21	\$98.61	\$101.08	\$103.60	\$106.19	\$108.85	\$111.57	\$114.36
0001 AQ00	Configuration Management Specialist	HR	\$102.17	\$104.73	\$107.34	\$110.03	\$112.78	\$115.60	\$118.49	\$121.45	\$124.49	\$127.60
0001 AR01	Cost Analyst – Level I	HR	\$45.30	\$46.43	\$47.59	\$48.78	\$50.00	\$51.25	\$52.53	\$53.84	\$55.19	\$56.57
0001 AR02	Cost Analyst – Level II	HR	\$52.43	\$53.74	\$55.08	\$56.46	\$57.87	\$59.32	\$60.80	\$62.32	\$63.88	\$65.48
0001 AS00	Data Entry Clerk	HR	\$26.10	\$26.75	\$27.42	\$28.10	\$28.81	\$29.53	\$30.26	\$31.02	\$31.80	\$32.59
0001 AT00	Data Security Specialist	HR	\$67.04	\$68.71	\$70.43	\$72.19	\$74.00	\$75.85	\$77.74	\$79.69	\$81.68	\$83.72
0001 AU00	Data Standardization Specialist	HR	\$71.47	\$73.26	\$75.09	\$76.97	\$78.89	\$80.86	\$82.88	\$84.95	\$87.08	\$89.26
0001 AV00	Database Administrator	HR	\$100.80	\$103.32	\$105.91	\$108.55	\$111.27	\$114.05	\$116.90	\$119.82	\$122.82	\$125.89
0001 AW01	Database Management Specialist – Level I	HR	\$66.19	\$67.85	\$69.54	\$71.28	\$73.06	\$74.89	\$76.76	\$78.68	\$80.65	\$82.66
0001 AW02	Database Management Specialist – Level II	HR	\$80.18	\$82.18	\$84.24	\$86.34	\$88.50	\$90.72	\$92.98	\$95.31	\$97.69	\$100.13
0001 AW03	Database Management Specialist – Level III	HR	\$94.53	\$96.89	\$99.31	\$101.79	\$104.34	\$106.95	\$109.62	\$112.36	\$115.17	\$118.05
0001 AX01	Database Specialist – Level I	HR	\$54.86	\$56.24	\$57.64	\$59.08	\$60.56	\$62.07	\$63.63	\$65.22	\$66.85	\$68.52
0001 AX02	Database Specialist – Level II	HR	\$83.46	\$85.55	\$87.69	\$89.88	\$92.12	\$94.43	\$96.79	\$99.21	\$101.69	\$104.23
0001 AX03	Database Specialist – Level III	HR	\$98.01	\$100.46	\$102.97	\$105.55	\$108.19	\$110.89	\$113.66	\$116.50	\$119.42	\$122.40
0001 AY00	Data Warehousing Administrator	HR	\$95.30	\$97.68	\$100.12	\$102.62	\$105.19	\$107.82	\$110.51	\$113.28	\$116.11	\$119.01
0001 AZ00	Data Warehouse Analyst	HR	\$66.31	\$67.97	\$69.67	\$71.41	\$73.20	\$75.02	\$76.90	\$78.82	\$80.79	\$82.81
0001 BA00	Data Warehouse Programmer	HR	\$75.19	\$77.07	\$79.00	\$80.98	\$83.00	\$85.08	\$87.20	\$89.38	\$91.62	\$93.91
0001 BB00	Disaster Recovery Specialist	HR	\$72.24	\$74.05	\$75.90	\$77.80	\$79.74	\$81.73	\$83.78	\$85.87	\$88.02	\$90.22
0001 BC01	Document Control Specialist – Level I	HR	\$42.56	\$43.62	\$44.71	\$45.83	\$46.98	\$48.15	\$49.36	\$50.59	\$51.86	\$53.15
0001 BC02	Document Control Specialist - Level II	HR	\$50.40	\$51.66	\$52.95	\$54.28	\$55.63	\$57.02	\$58.45	\$59.91	\$61.41	\$62.94
0001 BC03	Document Control Specialist – Level III	HR	\$61.99	\$63.54	\$65.13	\$66.76	\$68.42	\$70.13	\$71.89	\$73.69	\$75.53	\$77.42
0001 BD01	Document Support Specialist – Level I	HR	\$48.69	\$49.90	\$51.15	\$52.43	\$53.74	\$55.08	\$56.46	\$57.87	\$59.32	\$60.80
0001 BD02	Document Support Specialist – Level II	HR	\$52.41	\$53.72	\$55.06	\$56.44	\$57.85	\$59.30	\$60.78	\$62.30	\$63.86	\$65.45
0001 BE00	Duplicating Machine Operator	HR	\$25.85	\$26.49	\$27.16	\$27.83	\$28.53	\$29.24	\$29.97	\$30.72	\$31.49	\$32.28
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$72.51	\$74.33	\$76.18	\$78.09	\$80.04	\$82.04	\$84.09	\$86.19	\$88.35	\$90.56
0001 BG00	Electronic Meeting Technographer	HR	\$38.98	\$39.95	\$40.95	\$41.97	\$43.02	\$44.10	\$45.20	\$46.33	\$47.49	\$48.68

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0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$93.54	\$95.88	\$98.27	\$100.73	\$103.25	\$105.83	\$108.47	\$111.19	\$113.97	\$116.82
0001 BI00	Facilitator	HR	\$40.91	\$41.93	\$42.98	\$44.06	\$45.16	\$46.29	\$47.44	\$48.63	\$49.84	\$51.09
0001 BJ00	Financial Analyst – IT	HR	\$64.52	\$66.13	\$67.79	\$69.48	\$71.22	\$73.00	\$74.82	\$76.69	\$78.61	\$80.58
0001 BK01	Functional Analyst – Level I	HR	\$47.02	\$48.20	\$49.40	\$50.64	\$51.91	\$53.20	\$54.53	\$55.90	\$57.29	\$58.73
0001 BK02	Functional Analyst – Level II	HR	\$59.06	\$60.53	\$62.05	\$63.60	\$65.19	\$66.82	\$68.49	\$70.20	\$71.95	\$73.75
0001 BL01	General Clerk – Level I	HR	\$25.24	\$25.87	\$26.52	\$27.18	\$27.86	\$28.56	\$29.27	\$30.00	\$30.75	\$31.52
0001 BL02	General Clerk – Level II	HR	\$28.54	\$29.25	\$29.98	\$30.73	\$31.50	\$32.29	\$33.10	\$33.93	\$34.77	\$35.64
0001 BL03	General Clerk – Level III	HR	\$32.91	\$33.73	\$34.57	\$35.44	\$36.32	\$37.23	\$38.16	\$39.11	\$40.09	\$41.09
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$36.47	\$37.38	\$38.31	\$39.27	\$40.25	\$41.26	\$42.29	\$43.35	\$44.43	\$45.54
0001 BN00	Graphical User Interface Designer	HR	\$53.39	\$54.72	\$56.09	\$57.49	\$58.93	\$60.40	\$61.91	\$63.46	\$65.05	\$66.67
0001 BO00	Graphics Specialist	HR	\$45.06	\$46.18	\$47.34	\$48.52	\$49.74	\$50.98	\$52.25	\$53.56	\$54.90	\$56.27
0001 BP00	Hardware Draftsman	HR	\$49.35	\$50.58	\$51.85	\$53.14	\$54.47	\$55.83	\$57.23	\$58.66	\$60.13	\$61.63
0001 BQ01	Hardware Installation Technician – Level I	HR	\$35.85	\$36.75	\$37.66	\$38.61	\$39.57	\$40.56	\$41.57	\$42.61	\$43.68	\$44.77
0001 BQ02	Hardware Installation Technician – Level II	HR	\$41.82	\$42.87	\$43.94	\$45.04	\$46.16	\$47.32	\$48.50	\$49.71	\$50.95	\$52.23
0001 BR00	Hardware Specialist – Information Technology	HR	\$45.13	\$46.26	\$47.42	\$48.60	\$49.82	\$51.07	\$52.34	\$53.65	\$54.99	\$56.37
0001 BS00	Help Desk Manager	HR	\$71.75	\$73.55	\$75.38	\$77.27	\$79.20	\$81.18	\$83.21	\$85.29	\$87.42	\$89.61
0001 BT00	Help Desk Specialist	HR	\$40.53	\$41.54	\$42.58	\$43.65	\$44.74	\$45.86	\$47.00	\$48.18	\$49.38	\$50.62
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$28.76	\$29.48	\$30.21	\$30.97	\$31.74	\$32.54	\$33.35	\$34.18	\$35.04	\$35.91
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$33.07	\$33.90	\$34.74	\$35.61	\$36.50	\$37.42	\$38.35	\$39.31	\$40.29	\$41.30
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$39.19	\$40.17	\$41.18	\$42.21	\$43.26	\$44.34	\$45.45	\$46.59	\$47.75	\$48.95
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$84.95	\$87.07	\$89.25	\$91.48	\$93.77	\$96.11	\$98.51	\$100.98	\$103.50	\$106.09
0001 BW01	Information Engineer – Level I	HR	\$53.59	\$54.93	\$56.31	\$57.71	\$59.16	\$60.64	\$62.15	\$63.71	\$65.30	\$66.93
0001 BW02	Information Engineer – Level II	HR	\$62.54	\$64.10	\$65.71	\$67.35	\$69.03	\$70.76	\$72.53	\$74.34	\$76.20	\$78.10
0001 BX00	Information Resource Management Analyst	HR	\$84.36	\$86.47	\$88.63	\$90.85	\$93.12	\$95.45	\$97.83	\$100.28	\$102.79	\$105.35
0001 BY00	Information Systems Training Specialist	HR	\$56.46	\$57.87	\$59.32	\$60.80	\$62.32	\$63.88	\$65.48	\$67.11	\$68.79	\$70.51
0001 BZ00	IT Policy/Legislative Specialist	HR	\$67.19	\$68.87	\$70.59	\$72.36	\$74.17	\$76.02	\$77.92	\$79.87	\$81.87	\$83.91
0001 CA00	IT Strategic/Capital Planner	HR	\$140.00	\$143.50	\$147.08	\$150.76	\$154.53	\$158.39	\$162.35	\$166.41	\$170.57	\$174.84
0001 CB00	Knowledge Management Specialist	HR	\$81.35	\$83.39	\$85.47	\$87.61	\$89.80	\$92.04	\$94.34	\$96.70	\$99.12	\$101.60

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0001 CC00	Librarian	HR	\$48.91	\$50.14	\$51.39	\$52.67	\$53.99	\$55.34	\$56.72	\$58.14	\$59.60	\$61.09
0001 CD00	Librarian Technician	HR	\$31.14	\$31.91	\$32.71	\$33.53	\$34.37	\$35.23	\$36.11	\$37.01	\$37.94	\$38.88
0001 CE00	Medical Billing/Account Management Specialist	HR	\$28.93	\$29.65	\$30.40	\$31.16	\$31.93	\$32.73	\$33.55	\$34.39	\$35.25	\$36.13
0001 CF00	Modeling and Simulation Specialist	HR	\$81.63	\$83.68	\$85.77	\$87.91	\$90.11	\$92.36	\$94.67	\$97.04	\$99.46	\$101.95
0001 CG00	Network Administrator	HR	\$58.68	\$60.14	\$61.65	\$63.19	\$64.77	\$66.39	\$68.05	\$69.75	\$71.49	\$73.28
0001 CH00	Network Draftsman	HR	\$48.82	\$50.04	\$51.29	\$52.57	\$53.88	\$55.23	\$56.61	\$58.03	\$59.48	\$60.96
0001 CI01	Network Installation Technician – Level I	HR	\$45.13	\$46.26	\$47.42	\$48.60	\$49.82	\$51.07	\$52.34	\$53.65	\$54.99	\$56.37
0001 CI02	Network Installation Technician – Level II	HR	\$54.80	\$56.17	\$57.57	\$59.01	\$60.49	\$62.00	\$63.55	\$65.14	\$66.77	\$68.44
0001 CJ00	Network Support Technician	HR	\$62.13	\$63.68	\$65.28	\$66.91	\$68.58	\$70.29	\$72.05	\$73.85	\$75.70	\$77.59
0001 CK00	Operations Manager	HR	\$85.88	\$88.03	\$90.23	\$92.48	\$94.80	\$97.17	\$99.60	\$102.09	\$104.64	\$107.25
0001 CL00	Procurement Product Specialist	HR	\$52.28	\$53.59	\$54.93	\$56.30	\$57.71	\$59.15	\$60.63	\$62.14	\$63.70	\$65.29
0001 CM00	Program Administration Specialist	HR	\$54.95	\$56.33	\$57.73	\$59.18	\$60.66	\$62.17	\$63.73	\$65.32	\$66.95	\$68.63
0001 CN00	Program Analyst	HR	\$50.98	\$52.25	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12	\$60.60	\$62.11	\$63.66
0001 CO00	Program Manager	HR	\$129.50	\$132.74	\$136.06	\$139.46	\$142.94	\$146.52	\$150.18	\$153.93	\$157.78	\$161.73
0001 CP00	Project Control Specialist	HR	\$73.24	\$75.07	\$76.95	\$78.87	\$80.84	\$82.86	\$84.94	\$87.06	\$89.24	\$91.47
0001 CQ00	Project Leader	HR	\$110.65	\$113.42	\$116.25	\$119.16	\$122.14	\$125.19	\$128.32	\$131.53	\$134.82	\$138.19
0001 CR01	Project Manager – Level I	HR	\$89.16	\$91.39	\$93.67	\$96.02	\$98.42	\$100.88	\$103.40	\$105.98	\$108.63	\$111.35
0001 CR02	Project Manager – Level II	HR	\$128.52	\$131.73	\$135.03	\$138.40	\$141.86	\$145.41	\$149.04	\$152.77	\$156.59	\$160.50
0001 CR03	Project Manager – Level III	HR	\$130.94	\$134.21	\$137.57	\$141.01	\$144.53	\$148.15	\$151.85	\$155.65	\$159.54	\$163.52
0001 CS00	Public Health Analyst	HR	\$48.45	\$49.66	\$50.90	\$52.17	\$53.48	\$54.81	\$56.18	\$57.59	\$59.03	\$60.50
0001 CT00	Quality Assurance Analyst	HR	\$50.60	\$51.86	\$53.16	\$54.49	\$55.85	\$57.25	\$58.68	\$60.14	\$61.65	\$63.19
0001 CU00	Quality Assurance Manager	HR	\$81.28	\$83.31	\$85.39	\$87.53	\$89.71	\$91.96	\$94.26	\$96.61	\$99.03	\$101.50
0001 CV00	Quality Assurance Specialist	HR	\$51.32	\$52.61	\$53.92	\$55.27	\$56.65	\$58.07	\$59.52	\$61.01	\$62.53	\$64.10
0001 CW00	Records Management Specialist	HR	\$36.82	\$37.74	\$38.68	\$39.65	\$40.64	\$41.65	\$42.69	\$43.76	\$44.86	\$45.98
0001 CX00	Scanner Operator	HR	\$98.11	\$100.56	\$103.08	\$105.65	\$108.29	\$111.00	\$113.78	\$116.62	\$119.54	\$122.52
0001 CY00	Scientific Data Analyst	HR	\$49.17	\$50.40	\$51.66	\$52.96	\$54.28	\$55.64	\$57.03	\$58.45	\$59.91	\$61.41
0001 CZ01	Subject Matter Expert – Level I	HR	\$80.82	\$82.84	\$84.91	\$87.03	\$89.21	\$91.44	\$93.73	\$96.07	\$98.47	\$100.93
0001 CZ02	Subject Matter Expert – Level II	HR	\$122.83	\$125.90	\$129.04	\$132.27	\$135.58	\$138.97	\$142.44	\$146.00	\$149.65	\$153.39
0001 CZ03	Subject Matter Expert – Level III	HR	\$144.12	\$147.73	\$151.42	\$155.20	\$159.08	\$163.06	\$167.14	\$171.32	\$175.60	\$179.99
0001 DA01	System Administrator – Level I	HR	\$50.35	\$51.61	\$52.90	\$54.22	\$55.57	\$56.96	\$58.39	\$59.85	\$61.34	\$62.88

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0001 DA02	System Administrator – Level II	HR	\$64.00	\$65.60	\$67.24	\$68.92	\$70.64	\$72.41	\$74.22	\$76.08	\$77.98	\$79.93
0001 DA03	System Administrator – Level III	HR	\$70.48	\$72.24	\$74.05	\$75.90	\$77.80	\$79.74	\$81.74	\$83.78	\$85.87	\$88.02
0001 DB01	Systems Architect – Level I	HR	\$59.52	\$61.01	\$62.54	\$64.10	\$65.70	\$67.35	\$69.03	\$70.75	\$72.52	\$74.34
0001 DB02	Systems Architect – Level II	HR	\$118.07	\$121.02	\$124.05	\$127.15	\$130.33	\$133.59	\$136.92	\$140.35	\$143.86	\$147.45
0001 DC01	Systems Engineer – Level I	HR	\$58.45	\$59.91	\$61.41	\$62.94	\$64.52	\$66.13	\$67.78	\$69.48	\$71.21	\$72.99
0001 DC02	Systems Engineer – Level II	HR	\$71.37	\$73.15	\$74.98	\$76.86	\$78.78	\$80.75	\$82.77	\$84.84	\$86.96	\$89.13
0001 DC03	Systems Engineer – Level III	HR	\$98.74	\$101.21	\$103.74	\$106.33	\$108.99	\$111.71	\$114.51	\$117.37	\$120.30	\$123.31
0001 DD00	System Operator	HR	\$46.96	\$48.13	\$49.34	\$50.57	\$51.83	\$53.13	\$54.46	\$55.82	\$57.21	\$58.64
0001 DE00	System Programmer	HR	\$65.02	\$66.64	\$68.31	\$70.02	\$71.77	\$73.56	\$75.40	\$77.29	\$79.22	\$81.20
0001 DF01	Technical Writer/Editor – Level I	HR	\$41.17	\$42.20	\$43.25	\$44.34	\$45.44	\$46.58	\$47.74	\$48.94	\$50.16	\$51.42
0001 DF02	Technical Writer/Editor – Level II	HR	\$50.52	\$51.78	\$53.08	\$54.41	\$55.77	\$57.16	\$58.59	\$60.05	\$61.55	\$63.09
0001 DF03	Technical Writer/Editor – Level III	HR	\$61.03	\$62.56	\$64.12	\$65.73	\$67.37	\$69.05	\$70.78	\$72.55	\$74.36	\$76.22
0001 DG01	Telecommunications Engineer – Level I	HR	\$55.21	\$56.59	\$58.01	\$59.46	\$60.94	\$62.47	\$64.03	\$65.63	\$67.27	\$68.95
0001 DG02	Telecommunications Engineer - Level II	HR	\$67.99	\$69.69	\$71.44	\$73.22	\$75.05	\$76.93	\$78.85	\$80.82	\$82.84	\$84.92
0001 DH01	Telecommunications Specialist – Level I	HR	\$43.31	\$44.39	\$45.50	\$46.64	\$47.81	\$49.00	\$50.23	\$51.48	\$52.77	\$54.09
0001 DH02	Telecommunications Specialist - Level II	HR	\$53.40	\$54.73	\$56.10	\$57.50	\$58.94	\$60.42	\$61.93	\$63.47	\$65.06	\$66.69
0001 DI00	Test Engineer	HR	\$51.02	\$52.30	\$53.60	\$54.94	\$56.32	\$57.72	\$59.17	\$60.65	\$62.16	\$63.72
0001 DJ00	Training Manager	HR	\$75.52	\$77.41	\$79.34	\$81.33	\$83.36	\$85.44	\$87.58	\$89.77	\$92.01	\$94.31
0001 DK01	Training Specialist – Level I	HR	\$47.88	\$49.08	\$50.31	\$51.56	\$52.85	\$54.17	\$55.53	\$56.92	\$58.34	\$59.80
0001 DK02	Training Specialist – Level II	HR	\$55.21	\$56.59	\$58.01	\$59.46	\$60.94	\$62.47	\$64.03	\$65.63	\$67.27	\$68.95
0001 DL00	Web Content Administrator	HR	\$84.24	\$86.35	\$88.51	\$90.72	\$92.99	\$95.31	\$97.69	\$100.14	\$102.64	\$105.21
0001 DM00	Web Designer	HR	\$64.95	\$66.58	\$68.24	\$69.95	\$71.70	\$73.49	\$75.33	\$77.21	\$79.14	\$81.12
0001 DN00	Web Project Manager	HR	\$74.51	\$76.37	\$78.28	\$80.24	\$82.25	\$84.30	\$86.41	\$88.57	\$90.78	\$93.05
0001 DO00	Web Software Developer	HR	\$74.42	\$76.28	\$78.19	\$80.15	\$82.15	\$84.20	\$86.31	\$88.47	\$90.68	\$92.94
0001 DP00	Webmaster	HR	\$68.17	\$69.87	\$71.62	\$73.41	\$75.24	\$77.13	\$79.05	\$81.03	\$83.06	\$85.13
0001 DQ00	Wide Area Network Administrator	HR	\$66.21	\$67.87	\$69.57	\$71.30	\$73.09	\$74.91	\$76.79	\$78.71	\$80.67	\$82.69

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
0002 AA01	Administrative Assistant – Level I	HR	\$29.04	\$29.77	\$30.51	\$31.27	\$32.05	\$32.86	\$33.68	\$34.52	\$35.38	\$36.27
0002 AA02	Administrative Assistant – Level II	HR	\$33.04	\$33.87	\$34.71	\$35.58	\$36.47	\$37.38	\$38.32	\$39.27	\$40.26	\$41.26
0002 AB01	Application Engineer – Level I	HR	\$50.71	\$51.98	\$53.28	\$54.61	\$55.97	\$57.37	\$58.81	\$60.28	\$61.79	\$63.33
0002 AB02	Application Engineer – Level II	HR	\$69.37	\$71.10	\$72.88	\$74.70	\$76.57	\$78.49	\$80.45	\$82.46	\$84.52	\$86.63
0002 AC01	Application Programmer – Level I	HR	\$54.70	\$56.07	\$57.47	\$58.91	\$60.38	\$61.89	\$63.44	\$65.02	\$66.65	\$68.31
0002 AC02	Application Programmer – Level II	HR	\$76.61	\$78.53	\$80.49	\$82.50	\$84.56	\$86.68	\$88.84	\$91.07	\$93.34	\$95.68
0002 AC03	Applications Programmer – Level III	HR	\$93.98	\$96.33	\$98.74	\$101.21	\$103.74	\$106.33	\$108.99	\$111.71	\$114.51	\$117.37
0002 AD00	Application Systems Analyst	HR	\$73.10	\$74.93	\$76.80	\$78.72	\$80.69	\$82.71	\$84.77	\$86.89	\$89.07	\$91.29
0002 AE00	Biostatitician	HR	\$58.81	\$60.28	\$61.79	\$63.33	\$64.92	\$66.54	\$68.20	\$69.91	\$71.65	\$73.45
0002 AF01	Business Analyst – Level I	HR	\$50.43	\$51.69	\$52.98	\$54.31	\$55.67	\$57.06	\$58.48	\$59.95	\$61.44	\$62.98
0002 AF02	Business Analyst – Level II	HR	\$76.50	\$78.41	\$80.37	\$82.38	\$84.44	\$86.55	\$88.72	\$90.93	\$93.21	\$95.54
0002 AF03	Business Analyst – Level III	HR	\$101.82	\$104.37	\$106.97	\$109.65	\$112.39	\$115.20	\$118.08	\$121.03	\$124.06	\$127.16
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$56.41	\$57.82	\$59.27	\$60.75	\$62.27	\$63.82	\$65.42	\$67.05	\$68.73	\$70.45
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$69.82	\$71.57	\$73.35	\$75.19	\$77.07	\$78.99	\$80.97	\$82.99	\$85.07	\$87.20
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$103.19	\$105.77	\$108.41	\$111.12	\$113.90	\$116.75	\$119.67	\$122.66	\$125.73	\$128.87
0002 AH00	Chief Information Security Officer	HR	\$129.79	\$133.03	\$136.36	\$139.77	\$143.26	\$146.85	\$150.52	\$154.28	\$158.14	\$162.09
0002 AI00	Communications Hardware Specialist	HR	\$32.62	\$33.44	\$34.27	\$35.13	\$36.01	\$36.91	\$37.83	\$38.77	\$39.74	\$40.74
0002 AJ00	Communications Network Manager	HR	\$76.82	\$78.74	\$80.71	\$82.73	\$84.79	\$86.91	\$89.09	\$91.31	\$93.60	\$95.94
0002 AK00	Communications Software Specialist	HR	\$40.98	\$42.00	\$43.05	\$44.13	\$45.23	\$46.37	\$47.52	\$48.71	\$49.93	\$51.18
0002 AL00	Communications Specialist	HR	\$43.01	\$44.09	\$45.19	\$46.32	\$47.47	\$48.66	\$49.88	\$51.13	\$52.40	\$53.71
0002 AM00	Computer Data Librarian	HR	\$73.95	\$75.80	\$77.69	\$79.64	\$81.63	\$83.67	\$85.76	\$87.90	\$90.10	\$92.35
0002 AN00	Computer Scientist	HR	\$102.47	\$105.03	\$107.66	\$110.35	\$113.11	\$115.94	\$118.83	\$121.80	\$124.85	\$127.97
0002 AO01	Computer Security System Specialist – Level I	HR	\$55.11	\$56.49	\$57.90	\$59.35	\$60.83	\$62.35	\$63.91	\$65.51	\$67.15	\$68.82
0002 AO02	Computer Security System Specialist – Level II	HR	\$89.40	\$91.64	\$93.93	\$96.27	\$98.68	\$101.15	\$103.68	\$106.27	\$108.93	\$111.65
0002 AO03	Computer Security System Specialist – Level III	HR	\$83.52	\$85.61	\$87.75	\$89.94	\$92.19	\$94.50	\$96.86	\$99.28	\$101.76	\$104.31
0002 AP01	Computer Systems Analyst – Level I	HR	\$48.45	\$49.66	\$50.90	\$52.18	\$53.48	\$54.82	\$56.19	\$57.59	\$59.03	\$60.51

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 AP02	Computer Systems Analyst – Level II	HR	\$58.44	\$59.90	\$61.40	\$62.93	\$64.51	\$66.12	\$67.77	\$69.47	\$71.20	\$72.98
0002 AP03	Computer Systems Analyst – Level III	HR	\$84.32	\$86.43	\$88.59	\$90.80	\$93.07	\$95.40	\$97.79	\$100.23	\$102.74	\$105.30
0002 AQ00	Configuration Management Specialist	HR	\$94.08	\$96.43	\$98.84	\$101.31	\$103.85	\$106.44	\$109.10	\$111.83	\$114.63	\$117.49
0002 AR01	Cost Analyst – Level I	HR	\$41.71	\$42.75	\$43.82	\$44.92	\$46.04	\$47.19	\$48.37	\$49.58	\$50.82	\$52.09
0002 AR02	Cost Analyst – Level II	HR	\$47.95	\$49.15	\$50.38	\$51.64	\$52.93	\$54.25	\$55.61	\$57.00	\$58.42	\$59.88
0002 AS00	Data Entry Clerk	HR	\$24.03	\$24.63	\$25.25	\$25.88	\$26.52	\$27.19	\$27.87	\$28.56	\$29.28	\$30.01
0002 AT00	Data Security Specialist	HR	\$61.73	\$63.27	\$64.86	\$66.48	\$68.14	\$69.84	\$71.59	\$73.38	\$75.21	\$77.09
0002 AU00	Data Standardization Specialist	HR	\$65.81	\$67.46	\$69.14	\$70.87	\$72.64	\$74.46	\$76.32	\$78.23	\$80.18	\$82.19
0002 AV00	Database Administrator	HR	\$92.82	\$95.14	\$97.52	\$99.96	\$102.46	\$105.02	\$107.64	\$110.33	\$113.09	\$115.92
0002 AW01	Database Management Specialist – Level I	HR	\$60.95	\$62.47	\$64.04	\$65.64	\$67.28	\$68.96	\$70.68	\$72.45	\$74.26	\$76.12
0002 AW02	Database Management Specialist – Level II	HR	\$73.83	\$75.68	\$77.57	\$79.51	\$81.49	\$83.53	\$85.62	\$87.76	\$89.95	\$92.20
0002 AW03	Database Management Specialist – Level III	HR	\$87.04	\$89.22	\$91.45	\$93.73	\$96.08	\$98.48	\$100.94	\$103.46	\$106.05	\$108.70
0002 AX01	Database Specialist – Level I	HR	\$50.52	\$51.78	\$53.08	\$54.40	\$55.76	\$57.16	\$58.59	\$60.05	\$61.55	\$63.09
0002 AX02	Database Specialist – Level II	HR	\$76.33	\$78.24	\$80.19	\$82.20	\$84.25	\$86.36	\$88.52	\$90.73	\$93.00	\$95.33
0002 AX03	Database Specialist – Level III	HR	\$90.25	\$92.51	\$94.82	\$97.19	\$99.62	\$102.11	\$104.66	\$107.28	\$109.96	\$112.71
0002 AY00	Data Warehousing Administrator	HR	\$87.75	\$89.94	\$92.19	\$94.50	\$96.86	\$99.28	\$101.76	\$104.31	\$106.91	\$109.59
0002 AZ00	Data Warehouse Analyst	HR	\$61.06	\$62.59	\$64.15	\$65.75	\$67.40	\$69.08	\$70.81	\$72.58	\$74.40	\$76.26
0002 BA00	Data Warehouse Programmer	HR	\$69.24	\$70.97	\$72.75	\$74.56	\$76.43	\$78.34	\$80.30	\$82.30	\$84.36	\$86.47
0002 BB00	Disaster Recovery Specialist	HR	\$66.52	\$68.18	\$69.89	\$71.63	\$73.43	\$75.26	\$77.14	\$79.07	\$81.05	\$83.07
0002 BC01	Document Control Specialist – Level I	HR	\$39.19	\$40.17	\$41.17	\$42.20	\$43.26	\$44.34	\$45.45	\$46.58	\$47.75	\$48.94
0002 BC02	Document Control Specialist - Level II	HR	\$46.41	\$47.57	\$48.76	\$49.98	\$51.23	\$52.51	\$53.82	\$55.17	\$56.55	\$57.96
0002 BC03	Document Control Specialist – Level III	HR	\$57.08	\$58.51	\$59.97	\$61.47	\$63.01	\$64.58	\$66.20	\$67.85	\$69.55	\$71.29
0002 BD01	Document Support Specialist – Level I	HR	\$44.83	\$45.95	\$47.10	\$48.28	\$49.48	\$50.72	\$51.99	\$53.29	\$54.62	\$55.99
0002 BD02	Document Support Specialist – Level II	HR	\$48.26	\$49.47	\$50.70	\$51.97	\$53.27	\$54.60	\$55.97	\$57.37	\$58.80	\$60.27
0002 BE00	Duplicating Machine Operator	HR	\$23.80	\$24.40	\$25.00	\$25.63	\$26.27	\$26.93	\$27.60	\$28.29	\$29.00	\$29.72
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$66.77	\$68.44	\$70.15	\$71.90	\$73.70	\$75.54	\$77.43	\$79.37	\$81.35	\$83.39
0002 BG00	Electronic Meeting Technographer	HR	\$35.89	\$36.79	\$37.71	\$38.65	\$39.62	\$40.61	\$41.62	\$42.66	\$43.73	\$44.82

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$86.13	\$88.28	\$90.49	\$92.75	\$95.07	\$97.45	\$99.88	\$102.38	\$104.94	\$107.56
0002 BI00	Facilitator	HR	\$37.67	\$38.61	\$39.58	\$40.57	\$41.58	\$42.62	\$43.69	\$44.78	\$45.90	\$47.04
0002 BJ00	Financial Analyst – IT	HR	\$59.41	\$60.90	\$62.42	\$63.98	\$65.58	\$67.22	\$68.90	\$70.62	\$72.39	\$74.19
0002 BK01	Functional Analyst – Level I	HR	\$43.30	\$44.38	\$45.49	\$46.63	\$47.80	\$48.99	\$50.21	\$51.47	\$52.76	\$54.08
0002 BK02	Functional Analyst – Level II	HR	\$54.38	\$55.74	\$57.13	\$58.56	\$60.03	\$61.53	\$63.06	\$64.64	\$66.26	\$67.91
0002 BL01	General Clerk – Level I	HR	\$23.24	\$23.82	\$24.42	\$25.03	\$25.65	\$26.29	\$26.95	\$27.63	\$28.32	\$29.02
0002 BL02	General Clerk – Level II	HR	\$26.28	\$26.94	\$27.61	\$28.30	\$29.01	\$29.73	\$30.48	\$31.24	\$32.02	\$32.82
0002 BL03	General Clerk – Level III	HR	\$30.30	\$31.06	\$31.83	\$32.63	\$33.45	\$34.28	\$35.14	\$36.02	\$36.92	\$37.84
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$33.58	\$34.42	\$35.28	\$36.16	\$37.07	\$37.99	\$38.94	\$39.92	\$40.91	\$41.94
0002 BN00	Graphical User Interface Designer	HR	\$49.16	\$50.39	\$51.65	\$52.94	\$54.26	\$55.62	\$57.01	\$58.44	\$59.90	\$61.39
0002 BO00	Graphics Specialist	HR	\$41.49	\$42.53	\$43.59	\$44.68	\$45.80	\$46.94	\$48.12	\$49.32	\$50.55	\$51.82
0002 BP00	Hardware Draftsman	HR	\$45.44	\$46.58	\$47.74	\$48.93	\$50.16	\$51.41	\$52.70	\$54.01	\$55.36	\$56.75
0002 BQ01	Hardware Installation Technician – Level I	HR	\$33.01	\$33.84	\$34.68	\$35.55	\$36.44	\$37.35	\$38.28	\$39.24	\$40.22	\$41.22
0002 BQ02	Hardware Installation Technician – Level II	HR	\$38.26	\$39.22	\$40.20	\$41.20	\$42.23	\$43.29	\$44.37	\$45.48	\$46.62	\$47.78
0002 BR00	Hardware Specialist – Information Technology	HR	\$41.56	\$42.60	\$43.66	\$44.76	\$45.87	\$47.02	\$48.20	\$49.40	\$50.64	\$51.90
0002 BS00	Help Desk Manager	HR	\$66.07	\$67.72	\$69.41	\$71.15	\$72.93	\$74.75	\$76.62	\$78.54	\$80.50	\$82.51
0002 BT00	Help Desk Specialist	HR	\$37.32	\$38.25	\$39.21	\$40.19	\$41.19	\$42.22	\$43.28	\$44.36	\$45.47	\$46.61
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$26.48	\$27.14	\$27.82	\$28.52	\$29.23	\$29.96	\$30.71	\$31.48	\$32.26	\$33.07
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$30.25	\$31.01	\$31.78	\$32.58	\$33.39	\$34.23	\$35.08	\$35.96	\$36.86	\$37.78
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$36.09	\$36.99	\$37.92	\$38.86	\$39.84	\$40.83	\$41.85	\$42.90	\$43.97	\$45.07
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$78.22	\$80.18	\$82.18	\$84.23	\$86.34	\$88.50	\$90.71	\$92.98	\$95.30	\$97.69
0002 BW01	Information Engineer – Level I	HR	\$49.35	\$50.58	\$51.85	\$53.14	\$54.47	\$55.83	\$57.23	\$58.66	\$60.13	\$61.63
0002 BW02	Information Engineer – Level II	HR	\$57.20	\$58.63	\$60.10	\$61.60	\$63.14	\$64.72	\$66.33	\$67.99	\$69.69	\$71.43
0002 BX00	Information Resource Management Analyst	HR	\$77.68	\$79.62	\$81.61	\$83.65	\$85.74	\$87.89	\$90.08	\$92.34	\$94.65	\$97.01
0002 BY00	Information Systems Training Specialist	HR	\$51.99	\$53.29	\$54.62	\$55.99	\$57.39	\$58.82	\$60.29	\$61.80	\$63.34	\$64.93
0002 BZ00	IT Policy/Legislative Specialist	HR	\$61.87	\$63.42	\$65.00	\$66.63	\$68.29	\$70.00	\$71.75	\$73.54	\$75.38	\$77.27

ITEM	DESCRIPTION	U/M	Contract Year									
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0002 CA00	IT Strategic/Capital Planner	HR	\$128.91	\$132.13	\$135.44	\$138.82	\$142.29	\$145.85	\$149.50	\$153.23	\$157.06	\$160.99
0002 CB00	Knowledge Management Specialist	HR	\$74.91	\$76.78	\$78.70	\$80.67	\$82.69	\$84.75	\$86.87	\$89.04	\$91.27	\$93.55
0002 CC00	Librarian	HR	\$45.04	\$46.17	\$47.32	\$48.50	\$49.72	\$50.96	\$52.23	\$53.54	\$54.88	\$56.25
0002 CD00	Librarian Technician	HR	\$28.67	\$29.39	\$30.12	\$30.87	\$31.65	\$32.44	\$33.25	\$34.08	\$34.93	\$35.80
0002 CE00	Medical Billing/Account Management Specialist	HR	\$26.64	\$27.31	\$27.99	\$28.69	\$29.41	\$30.14	\$30.89	\$31.67	\$32.46	\$33.27
0002 CF00	Modeling and Simulation Specialist	HR	\$75.17	\$77.05	\$78.98	\$80.95	\$82.97	\$85.05	\$87.17	\$89.35	\$91.59	\$93.88
0002 CG00	Network Administrator	HR	\$54.03	\$55.38	\$56.77	\$58.18	\$59.64	\$61.13	\$62.66	\$64.22	\$65.83	\$67.48
0002 CH00	Network Draftsman	HR	\$44.95	\$46.07	\$47.23	\$48.41	\$49.62	\$50.86	\$52.13	\$53.43	\$54.77	\$56.14
0002 CI01	Network Installation Technician – Level I	HR	\$41.56	\$42.60	\$43.66	\$44.76	\$45.87	\$47.02	\$48.20	\$49.40	\$50.64	\$51.90
0002 CI02	Network Installation Technician – Level II	HR	\$50.11	\$51.36	\$52.65	\$53.96	\$55.31	\$56.69	\$58.11	\$59.57	\$61.05	\$62.58
0002 CJ00	Network Support Technician	HR	\$57.21	\$58.64	\$60.11	\$61.61	\$63.15	\$64.73	\$66.35	\$68.00	\$69.70	\$71.45
0002 CK00	Operations Manager	HR	\$79.08	\$81.06	\$83.08	\$85.16	\$87.29	\$89.47	\$91.71	\$94.00	\$96.35	\$98.76
0002 CL00	Procurement Product Specialist	HR	\$48.14	\$49.34	\$50.58	\$51.84	\$53.14	\$54.47	\$55.83	\$57.22	\$58.65	\$60.12
0002 CM00	Program Administration Specialist	HR	\$50.60	\$51.87	\$53.16	\$54.49	\$55.85	\$57.25	\$58.68	\$60.15	\$61.65	\$63.19
0002 CN00	Program Analyst	HR	\$46.94	\$48.11	\$49.32	\$50.55	\$51.81	\$53.11	\$54.44	\$55.80	\$57.19	\$58.62
0002 CO00	Program Manager	HR	\$118.41	\$121.37	\$124.40	\$127.51	\$130.70	\$133.97	\$137.32	\$140.75	\$144.27	\$147.88
0002 CP00	Project Control Specialist	HR	\$67.44	\$69.13	\$70.85	\$72.63	\$74.44	\$76.30	\$78.21	\$80.16	\$82.17	\$84.22
0002 CQ00	Project Leader	HR	\$101.89	\$104.44	\$107.05	\$109.72	\$112.47	\$115.28	\$118.16	\$121.12	\$124.14	\$127.25
0002 CR01	Project Manager – Level I	HR	\$82.10	\$84.15	\$86.26	\$88.41	\$90.62	\$92.89	\$95.21	\$97.59	\$100.03	\$102.53
0002 CR02	Project Manager – Level II	HR	\$117.53	\$120.47	\$123.48	\$126.57	\$129.73	\$132.97	\$136.30	\$139.71	\$143.20	\$146.78
0002 CR03	Project Manager – Level III	HR	\$120.57	\$123.58	\$126.67	\$129.84	\$133.09	\$136.41	\$139.82	\$143.32	\$146.90	\$150.58
0002 CS00	Public Health Analyst	HR	\$44.61	\$45.73	\$46.87	\$48.04	\$49.24	\$50.47	\$51.73	\$53.03	\$54.35	\$55.71
0002 CT00	Quality Assurance Analyst	HR	\$46.59	\$47.75	\$48.95	\$50.17	\$51.43	\$52.71	\$54.03	\$55.38	\$56.77	\$58.18
0002 CU00	Quality Assurance Manager	HR	\$74.84	\$76.71	\$78.63	\$80.59	\$82.61	\$84.67	\$86.79	\$88.96	\$91.19	\$93.46
0002 CV00	Quality Assurance Specialist	HR	\$47.26	\$48.44	\$49.65	\$50.89	\$52.17	\$53.47	\$54.81	\$56.18	\$57.58	\$59.02
0002 CW00	Records Management Specialist	HR	\$33.90	\$34.75	\$35.62	\$36.51	\$37.42	\$38.35	\$39.31	\$40.30	\$41.30	\$42.34
0002 CX00	Scanner Operator	HR	\$90.34	\$92.60	\$94.91	\$97.29	\$99.72	\$102.21	\$104.77	\$107.39	\$110.07	\$112.82
0002 CY00	Scientific Data Analyst	HR	\$45.28	\$46.41	\$47.57	\$48.76	\$49.98	\$51.23	\$52.51	\$53.82	\$55.17	\$56.55
0002 CZ01	Subject Matter Expert – Level I	HR	\$74.42	\$76.28	\$78.19	\$80.14	\$82.15	\$84.20	\$86.30	\$88.46	\$90.67	\$92.94
0002 CZ02	Subject Matter Expert – Level II	HR	\$113.10	\$115.93	\$118.83	\$121.80	\$124.84	\$127.96	\$131.16	\$134.44	\$137.80	\$141.25

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 CZ03	Subject Matter Expert – Level III	HR	\$132.71	\$136.03	\$139.43	\$142.91	\$146.49	\$150.15	\$153.90	\$157.75	\$161.69	\$165.74
0002 DA01	System Administrator – Level I	HR	\$46.36	\$47.52	\$48.71	\$49.92	\$51.17	\$52.45	\$53.76	\$55.11	\$56.49	\$57.90
0002 DA02	System Administrator – Level II	HR	\$58.52	\$59.98	\$61.48	\$63.02	\$64.60	\$66.21	\$67.87	\$69.56	\$71.30	\$73.08
0002 DA03	System Administrator – Level III	HR	\$64.90	\$66.52	\$68.19	\$69.89	\$71.64	\$73.43	\$75.26	\$77.15	\$79.07	\$81.05
0002 DB01	Systems Architect – Level I	HR	\$54.81	\$56.18	\$57.58	\$59.02	\$60.50	\$62.01	\$63.56	\$65.15	\$66.78	\$68.45
0002 DB02	Systems Architect – Level II	HR	\$108.72	\$111.44	\$114.22	\$117.08	\$120.01	\$123.01	\$126.08	\$129.23	\$132.46	\$135.78
0002 DC01	Systems Engineer – Level I	HR	\$53.82	\$55.17	\$56.54	\$57.96	\$59.41	\$60.89	\$62.41	\$63.98	\$65.57	\$67.21
0002 DC02	Systems Engineer – Level II	HR	\$65.27	\$66.90	\$68.57	\$70.29	\$72.05	\$73.85	\$75.69	\$77.59	\$79.53	\$81.51
0002 DC03	Systems Engineer – Level III	HR	\$90.92	\$93.19	\$95.52	\$97.91	\$100.36	\$102.87	\$105.44	\$108.08	\$110.78	\$113.55
0002 DD00	System Operator	HR	\$43.24	\$44.32	\$45.43	\$46.56	\$47.73	\$48.92	\$50.15	\$51.40	\$52.68	\$54.00
0002 DE00	System Programmer	HR	\$59.87	\$61.37	\$62.90	\$64.47	\$66.09	\$67.74	\$69.43	\$71.17	\$72.95	\$74.77
0002 DF01	Technical Writer/Editor – Level I	HR	\$37.91	\$38.86	\$39.83	\$40.82	\$41.85	\$42.89	\$43.96	\$45.06	\$46.19	\$47.34
0002 DF02	Technical Writer/Editor – Level II	HR	\$46.52	\$47.68	\$48.88	\$50.10	\$51.35	\$52.63	\$53.95	\$55.30	\$56.68	\$58.10
0002 DF03	Technical Writer/Editor – Level III	HR	\$56.20	\$57.61	\$59.05	\$60.52	\$62.03	\$63.59	\$65.17	\$66.80	\$68.47	\$70.19
0002 DG01	Telecommunications Engineer – Level I	HR	\$50.84	\$52.11	\$53.41	\$54.75	\$56.12	\$57.52	\$58.96	\$60.43	\$61.94	\$63.49
0002 DG02	Telecommunications Engineer - Level II	HR	\$62.61	\$64.18	\$65.78	\$67.42	\$69.11	\$70.84	\$72.61	\$74.42	\$76.28	\$78.19
0002 DH01	Telecommunications Specialist – Level I	HR	\$39.88	\$40.88	\$41.90	\$42.95	\$44.02	\$45.12	\$46.25	\$47.40	\$48.59	\$49.80
0002 DH02	Telecommunications Specialist - Level II	HR	\$49.17	\$50.40	\$51.66	\$52.95	\$54.27	\$55.63	\$57.02	\$58.45	\$59.91	\$61.41
0002 DI00	Test Engineer	HR	\$46.98	\$48.15	\$49.36	\$50.59	\$51.86	\$53.15	\$54.48	\$55.84	\$57.24	\$58.67
0002 DJ00	Training Manager	HR	\$69.54	\$71.28	\$73.06	\$74.89	\$76.76	\$78.68	\$80.65	\$82.66	\$84.73	\$86.85
0002 DK01	Training Specialist – Level I	HR	\$44.09	\$45.19	\$46.32	\$47.48	\$48.67	\$49.88	\$51.13	\$52.41	\$53.72	\$55.06
0002 DK02	Training Specialist – Level II	HR	\$50.84	\$52.11	\$53.41	\$54.75	\$56.12	\$57.52	\$58.96	\$60.43	\$61.94	\$63.49
0002 DL00	Web Content Administrator	HR	\$77.57	\$79.51	\$81.50	\$83.53	\$85.62	\$87.76	\$89.96	\$92.21	\$94.51	\$96.87
0002 DM00	Web Designer	HR	\$59.81	\$61.31	\$62.84	\$64.41	\$66.02	\$67.67	\$69.36	\$71.10	\$72.87	\$74.69
0002 DN00	Web Project Manager	HR	\$68.61	\$70.33	\$72.08	\$73.89	\$75.73	\$77.63	\$79.57	\$81.56	\$83.59	\$85.68
0002 DO00	Web Software Developer	HR	\$68.53	\$70.24	\$72.00	\$73.80	\$75.64	\$77.54	\$79.47	\$81.46	\$83.50	\$85.58
0002 DP00	Webmaster	HR	\$62.77	\$64.34	\$65.95	\$67.60	\$69.29	\$71.02	\$72.79	\$74.61	\$76.48	\$78.39
0002 DQ00	Wide Area Network Administrator	HR	\$60.97	\$62.49	\$64.06	\$65.66	\$67.30	\$68.98	\$70.71	\$72.47	\$74.29	\$76.14